



LO Student - IE ung – FLT

Visit from UIS to Aker Solutions Stavanger, nov 2023



LO-KLUBBENE

 AkerSolutions™

11:00 Innsjekk i resepsjonen (Torstein Engevik torstein.engevik@akersolutions.com)

11:15 Kort intro FLT/LO in AKSO (Torstein Engevik, shop steward and deputy union convener LO/FLT in Aker Solutions)

11:30 Kort intro IE tillitsvalgt AKBP (Hege Berit Østgård <hege.berit.ostgard@akerbp.com>)

11:45 Lunch

12:00 Aker Solutions, Kjetil Vågen (Vice President Workforce Excellence Stavanger)

12:30 My career, Young Solutioneers (Sigbjørn Førli, Sigbjorn.Forli@akersolutions.com)

13:00 Visioneerium / i-Port (Arun/Ørjan/Thomas)

13:30 – 14:00 End

We would like to tell you about our company, the different businesses, our trade unions, and how it is to be employed in Aker Solutions. The presentation contains several links connected to text and logos, try it out!

Torstein Engevik, Senior Engineer Telecom



Started i 1991

-Supposed to stay for a couple of years, but still here...



What made me stay 32 years in the same company?

Aker ASA brief overview

SEARCH




Our industrial portfolio provides long-term value creation for shareholders and society

 Aker Solutions


 Aker BP

AKER
HORIZONS

 COGNITE



SalMarAkerOcean

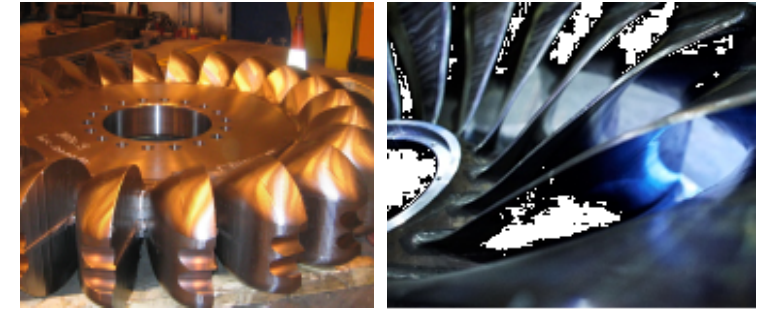
 AKER BIOMARINE

AKASTOR 

Exciting technology

- Aker Solutions delivers products and services to the global energy industry to meet future energy needs.
- 11 500 employees in 11 countries. 3000 in India, UK, Brasil, Canada etc. etc. 55 locations world wide. 8500 in Norway.
- Offices in Oslo, Bergen, Trondheim and Stavanger
- Shipyards/workshops in Verdal, Stord, Egersund, Tranby
- Engineering, design, fabrication, installation, project management.
- Oil&Gas, Ocean wind, Hydropower, Subsea Power and even Arms Industry .

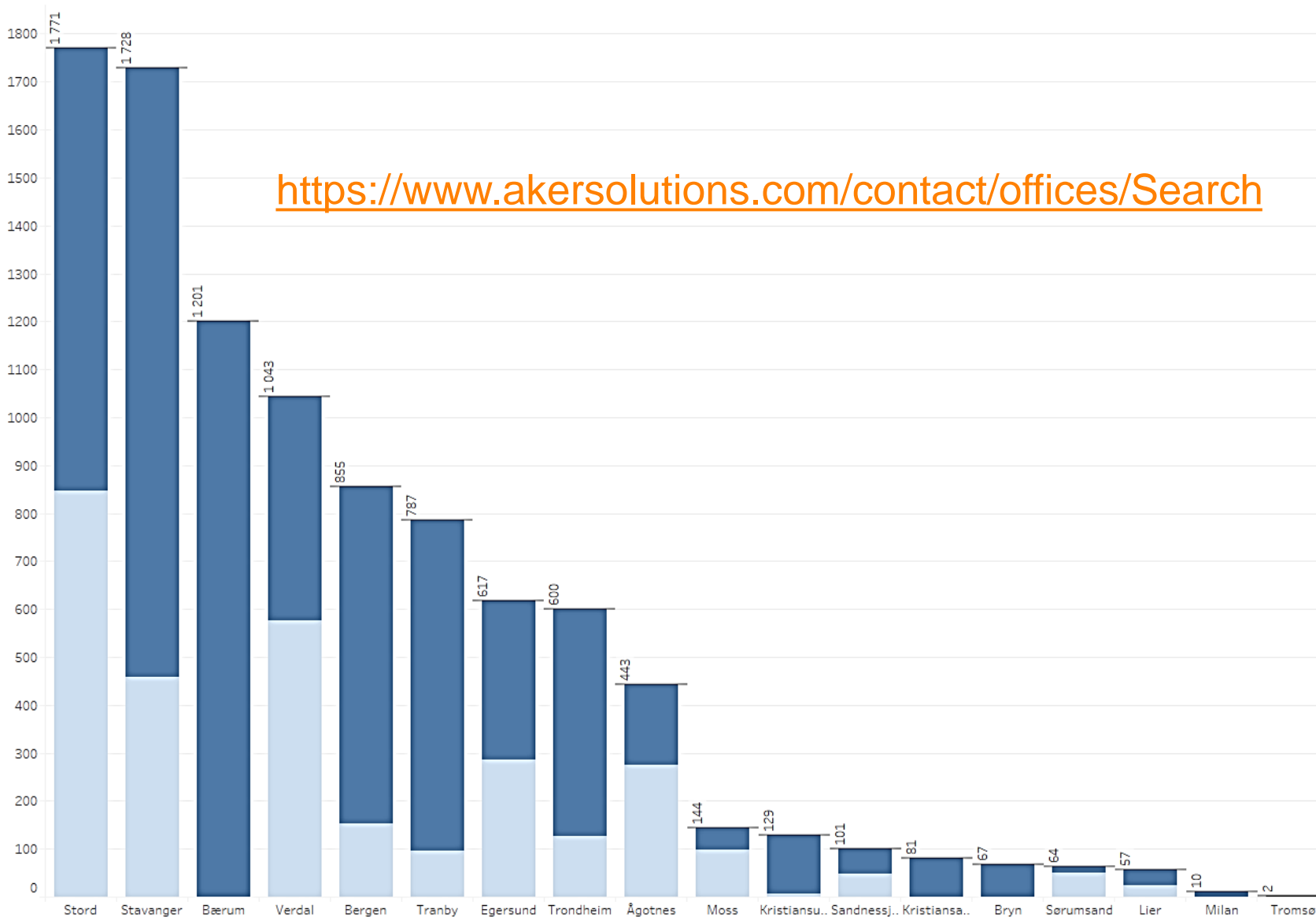
<https://www.akersolutions.com/what-we-do/>





Aker Solutions, Norge, Alle Segmenter, September 2023

Location (Personnel Subarea)



<https://www.akersolutions.com/contact/offices/Search>

	september 2023		Grand Total	Period
	Office	Non-office		01.09.2023 to 30.09.2023
Stord	923	848	1771	Employee Group (group)
Stavanger	1270	458	1728	Office
Bærum	1201		1201	Non-office
Verdal	466	577	1043	Segment
Bergen	703	152	855	All
Tranby	691	96	787	Country
Egersund	332	285	617	Norway
Trondheim	473	127	600	Employee Group
Ågotnes	167	276	443	Multiple values
Moss	45	99	144	Band/Level
Kristiansund	122	7	129	All
Sandnessjøen	54	47	101	Functional Area
Kristiansand	81		81	All
Bryn	67		67	SAP System
Sørumsand	13	51	64	All
Lier	32	25	57	source_system
Milan	10		10	All
Tromsø	2		2	All
Grand Total	6652	3048	9700	

Make sure to join a union with a collective bargaining agreement

■ LO in Aker Solutions <https://www.loias.no/>

Approx 4500 LO members in Aker ASA (incl. Aker Solutions)

- Fellesforbundet
- Forbundet for Ledelse og Teknikk
- EI & IT
- Handel & Kontor
- Besides (outside LO): Nito, Tekna, Lederne, Negotia

■ 73% of all employees in Aker Solutions a.s. are union members

- The high number of unionized in the Aker companies deepens the democracy and creates a high level of trust, co-determination and ownership in a relatively flat organization. This is called **the Aker model**.

- <https://www.akerasa.com/baerekraft/eierstyring>
- [https://en.wikipedia.org/wiki/George_Kenning_\(business_consultant\)](https://en.wikipedia.org/wiki/George_Kenning_(business_consultant))

■ LO in Aker ASA

- LO in Aker Solutions
- LO unions non-office + LO unions office
- Union members (3 out of 7) in the [board of directors](#)
- Global Works Council <https://www.akergwc.com/>
- Besides (outside LO): Nito, Tekna etc.

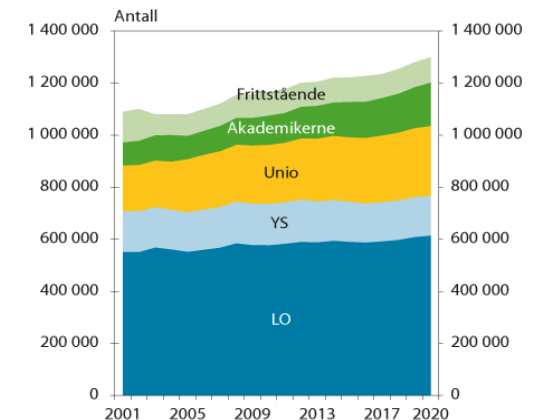


■ Union members in Norway: 50% of the workforce

- Corporate democracy and the 3 party collaboration is called «The Norwegian model»

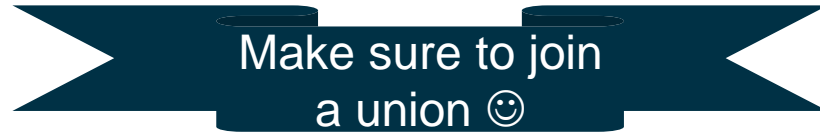


- <https://arbinn.nho.no/arbeidsliv/lonn-og-tariff/tariff/artikler/den-norske-modellen/>
- <https://www.lo.no/hva-vi-mener/den-norske-modellen/>





LO- unions for «office» in Aker (engineers, managers, technicians):



FLT is a trade union for engineers, managers, team leaders and technical staff, with collective bargaining agreement in **Aker Solutions**

<https://flt.no/eng/>

Free scholarships and courses (3.5, 7.5, 10 or 15 st.p.)

[Addisco - Vi hjelper deg videre](#)

[Vi hjelper deg videre - Kursoversikt - Addisco](#)

Benefits:

https://www.lofavor.no/doc/04_FLT_2023_WEB.pdf

The two unions IE – FLT are about to join forces and merge into one, making it the biggest union for engineers, managers and offshore technicians in Aker ASA (more than 1900 members)



Industry Energy is a leading union with collective bargaining agreement in **Aker BP**

IE ung: [Link](#)

Local club: <https://abclub.no/>



[Unions for non-office workers in Aker: Fellesforbundet, EI&It]:



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